



Responsible Sourcing of Raw Materials (RSRM) Policy

Gold, tin, tantalum, tungsten, mica, and cobalt are used in vital components within automotive products and are categorized as Conflict Minerals since they are connected to armed conflicts and human rights abuses in the regions of the world where they are extracted. In these regions forced labor and child labor are common, as are violence, corruption, and widespread environmental degradation. HDT Automotives goal is to ensure the minerals and components used in both our purchased and manufactured products do not support or fund the inhumane treatment of workers or contribute to the environmental degradation associated with the mining of Conflict Minerals.

HDT Automotive is committed to conforming with the OECD Due Diligence Guidance. As well as, holding ourselves and our supply chain accountable to address the risks associated with raw materials extraction, harvesting, processing, refining and transportation. We envision a future where all raw materials, unbounded by specific materials or locations, are sourced from responsible suppliers. HDT utilizes a web-based solution for identifying and reporting conflict minerals throughout our entire supply chain.

Our suppliers are required to incorporate these raw material sourcing responsibilities in their own sourcing practices, contracts, and supplier management as well as conduct due diligence along the supply chain. This includes the implementation of measures that ensure the minerals used by suppliers – particularly gold, tin, tantalum, tungsten, mica, and cobalt – do not contribute to the direct or indirect support of armed conflicts or are in connection with violations of human rights.

Jennifer Saint George | Chief Purchasing Officer

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