The Management of Dynamic Technologies Poland Sp. z o.o., hereinafter referred to as HDT-PL, aware of the fact that only by constantly increasing its image of reliability and trust in the eyes of its Customers and further improving their satisfaction is it possible to increase its competitive advantage, undertakes to adopt the principles of *Information Security Management System*), in accordance with best practices and key industry guidelines.

The cornerstones of HDT-PL's commitment can be summarized as follows:

1. introduction of the approach to risk management in business processes in which information security plays an important role;

2. management of data classification according to the set security criteria;

3. dissemination of a culture of security, so that all HDT-PL employees and collaborators are aware of their contribution to obtaining and safeguarding information security;

4. introduction of a system for managing access (both IT and physical), electronic devices, internal and external providers (e.g. *cloud*) and how data is exchanged;

5. periodic analysis of security events and incidents, with the aim of continuously improving the ability to govern them and maximizing the opportunities that may arise from them.

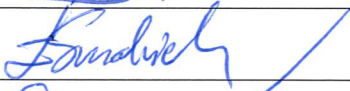The Management of HDT-PL is also committed to:

1. periodically review this Policy to ensure that it remains consistent with our purposes;

2. define roles and responsibilities for the management of Information Security, in order to keep the ISMS process effective, efficient and in line with the objectives set;

3. protect strategic and relevant information, whether analog or digital in nature;

4. provide staff with positions of responsibility with the necessary training to ensure their competence, together with the appropriate management and monitoring tools;

5. ensure that personnel with positions of responsibility implement, in the manner and within the established timeframe, the principles expressed in this Policy, translating them into appropriate objectives, the level of achievement of which is subject to periodic monitoring in order to establish a process of continuous improvement.

Czerwionka-Leszczyny, 14/05/2024

Last Review: 14/05/2024

Signatures for approval:

Function	Name	Surname	Date	Signature
Plant Manager	Jacek	Trybalski	14/05/2024	
Finance	Patrycja	Płowy	14/05/2024	
Production / Engineering	Dariusz	Jureczko	14/05/2024	
HR	Barbara	Misiak	14/05/2024	
HSE	Łukasz	Smolnicki	14/05/2024	
Purchasing	Wojciech	Szymura	14/05/2024	
Technical Office	Krzysztof	Michalik	14/05/2024	
Quality	Nina	Nowosielska	14/05/2024	
Maintenance	Arkadiusz	Wenglorz	14/05/2024	
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